

REASONS WHY YOU SHOULD JOIN OUR TEAM

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MARINE
RESOURCES

FINANCIAL REWARDS

- ✓ Industry-leading high commission earning structure – Un-banded, uncapped, no threshold
- ✓ Opportunity to earn commission from day 1 through extensive pipeline of business and working alongside other recruiters
- ✓ Additional individual and team, rewards, and incentives
- ✓ Discretionary bonus scheme
- ✓ Referral incentives
- ✓ Over statutory employer Pension Contributions



LIFESTYLE

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- ✓ Flexible working – There are no set days, you simply chose which days you would like to come to the office and work with your team
- ✓ 31 Days Holiday with the option to purchase and be rewarded with more days
- ✓ Scenic Riverside Office Location – free parking, easy access by road and public transport with multiple train stations nearby, easy to get out on the water before and after work or even at lunchtime
- ✓ Access to a Corporate Perkbox Account
- ✓ Hobby fund



OFFICE & CULTURE

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- ✓ A Fun Boutique Environment – We don't believe in the corporate feel
- ✓ Brand new Mini Countrymen to use for business meetings and events
- ✓ Volunteering Days – we love a regular beach clean!
- ✓ International Travel Opportunities
- ✓ Diverse Team
- ✓ Driven by outcomes not by KPIs
- ✓ Single use plastic ban and sustainability pledge



DEVELOPMENT & TRAINING

- ✓ We prioritise investment in our people – supporting your professional development and career path through regular training and mentoring.
- ✓ A 100-day Development programme for the new starters
- ✓ Career & Personal Planning & Coaching
- ✓ External training programmes
- ✓ Motivational Mapping sessions
- ✓ PPA Assessments



HEALTH & WELLBEING

- ✓ Subsidised gym membership
- ✓ External training programmes
- ✓ Health & Wellbeing Events
- ✓ Extended breaks for those who want to exercise
- ✓ Wellbeing hour

